

**MARYLAND ENVIRONMENTAL SERVICE  
JOB DESCRIPTION**

**Job Title:** Laborer

**FLSA Status/Grade:** Non-Exempt/1

**Group:** Various

**POSITION SUMMARY**

Provides general maintenance support to operation and construction activities at assigned facilities.

**ESSENTIAL FUNCTIONS**

Makes repairs and alterations to building structures, which may include minor welding and carpentry.

Replaces filters, caulks doors and windows, patches cracks, paints and cleans office and plant areas.

Cleans light fixtures and replaces bulbs.

Shovels snow, removes ice and spreads salt.

Maintains grounds using hand tools, power mowers and other equipment.

Operates MES vehicles.

Runs errands and picks up parts, tools and supplies.

**OTHER RESPONSIBILITIES**

Persons appointed to this position may be required to work shift work and/or overtime.

Performs light equipment operation and driving.

Appointment to some sites may require operation of small watercraft.

Performs other work related duties as assigned.

### **SUPERVISORY REQUIREMENTS**

This job has no supervisory responsibilities.

### **EDUCATION, EXPERIENCE**

Completion of eighth grade plus one year of warehouse, production, building maintenance, janitorial or other general work experience.

### **KNOWLEDGE, SKILLS AND ABILITIES**

Must be able to pass standard physical exam.

Ability to communicate effectively, orally and in writing and be able to follow oral and written instructions.

Ability to lift up to 50 lbs.

### **LICENSES, CERTIFICATIONS**

Valid driver's license with less than six points under Maryland law.

### **PHYSICAL DEMANDS**

While performing the duties of this job, the employee is regularly required to stand, walk, hear and talk and use hands and arms to handle boats and equipment. The employee is occasionally required to stoop, kneel, crouch or crawl. May occasionally be required to ascend and descend ladders and lift 50 pounds using appropriate lifting techniques.

The employee must regularly be able to wear protective equipment such a safety harnesses , coveralls, gloves, goggles, respirators, steel toe safety shoes, and hearing protection.

Specific vision abilities required by this job include close vision, distance vision, peripheral vision, night vision, depth perception and ability to adjust focus.

### **WORK ENVIRONMENT**

The work environmental is indoors 20-50% of the time and outdoors 50-80% of the time in weather conditions that may include extremes of cold, heat, wind, rain, snow, mud, ice and dust and may require travel to work by boat.